

**BEDFORD SCHOOL COMMITTEE  
EXECUTIVE SESSION  
MINUTES OF**

**April 25, 2017**

**1. Re-open Public Session**

Mr. McAllister re-opened the Public Session of the School Committee at 9:32 pm. In attendance were Ms. Santiago, Ms. Guay, Ms. Scoville, and Mr. Brosgol. Mr. Jon Sills, Superintendent of Schools and Mr. David Coelho, Director of Finance, were also present. Mr. Richard Reed, Bedford Town Manager, arrived at 9:40 pm.

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

**2. Adjournment to Executive Session**

Mr. Brosgol made the following motion.

MOVED: Motion to adjourn at 9:32 pm to Executive Session to discuss contract negotiations with the teachers' union.

MOTION SECONDED by Ms. Guay

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

MOTION APPROVED: 5-0-0

**3. Contract negotiations**

Mr. Sills updated the School Committee on the contract negotiations with the BEA and shared that the union voted to approve the contract earlier in the day.

Ms. Santiago asked clarifying questions regarding steps and lanes.

Mr. McAllister asked Mr. Coelho to provide additional details about other towns COLA increases in recent negotiations with teachers' unions and overall increases as they relate to the COLA increase.

Mr. Coelho shared figures from Swampscott (1%, 1%, 1.5% for a 10.03% increase over the 3 years), Burlington (2%, 2%, 2% for a 15.5% increase), Needham (1.5%, 2%, 2.25% and 14.86% overall), and Wayland (2%, 2.25%, 2.25% and 10.57%).

Mr. Coelho also shared that if goal was a 10% increase over 3 years in the current negotiations, then the COLA increases would have had to be 1%, 1%, and 1.5%.

Mr. McAllister shared his perspective on the longevity bonuses as opposed to adding additional steps.

Mr. Reed provided some context about longevity bonuses being taken out of other collective bargaining agreements in the town but that came along with higher COLA increases.

Mr. Sills shared that the original COLA increases proposed by the BEA were 4%, 5%, and 4%.

Ms. Guay made the following motion.

MOVED: That the School Committee vote to accept the agreement with the BEA.

MOTION SECONDED by Ms. Santiago

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes
Mr. Reed	Yes

MOTION APPROVED: 6-0-0

#### **4. Motion to Adjourn**

Ms. Guay made the following motion.

MOVED: Motion to adjourn from Executive Session at 10:04 pm, not to re-open.

MOTION SECONDED by Ms. Santiago

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

MOTION APPROVED: 5-0-0

Executive Session closed at 10:04 pm.