

**BEDFORD SCHOOL COMMITTEE
EXECUTIVE SESSION
MINUTES OF**

June 6, 2017

1. Re-open Public Session

Mr. McAllister re-opened the Public Session of the School Committee at 9:41 pm. In attendance were Ms. Santiago, Ms. Guay, Ms. Scoville, and Mr. Brosgol. Mr. Jon Sills, Superintendent of Schools, Mr. David Coelho, Director of Finance, and Mr. Richard Reed, Bedford Town Manager, were also present.

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

2. Adjournment to Executive Session

Mr. Brosgol made the following motion.

MOVED: Motion to adjourn at 9:41 pm to Executive Session to discuss contract negotiations with the Educational Assistants and Teaching Assistants unit.

MOTION SECONDED by Ms. Guay

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

MOTION APPROVED: 5-0-0

3. Contract negotiations

Mr. Coelho provided the School Committee with information about the financial impact of the proposed agreement with the EA and TA unit, which consists of approximately 66 TAs and 24 EAs. The agreement calls for COLA increases of 2, 2, and 2.125% over 3 years with a total increase of 11.26% including steps, longevity, and stipends.

Mr. Sills noted that this increase is less than the BEA contract and that TAs and EAs play an important role in the district, including their work in the SAIL program and as 1:1 aides for students who would otherwise be placed out of district.

Ms. Guay asked if SAIL TAs get paid more. Mr. Sills said yes, they are paid \$2,000 more.

Mr. Brosgol asked if the overall number of TA/EA positions has been climbing. Mr. Sills said yes, the number is growing.

Mr. Reed asked for a copy of the previous MOU from Mr. Coelho.

Mr. Reed asked if the sick leave buy-back was a new piece of the agreement. Mr. Coelho said yes, but that it might only apply to a very small number of people.

Mr. McAllister commented on the rate of TA/EA absenteeism in other districts but was pleased to hear that in Bedford this was a high-performing unit.

Mr. Reed asked if there still seven steps. Mr. Coelho said yes, but it takes three years to move up a step and there is very high turnover in these positions.

Mr. McAllister asked if, given the turnover, this projection was a “biggest-case scenario” and Mr. Coelho answered in the affirmative.

Mr. Brosgol made the following motion.

MOVED: That the School Committee vote to accept the agreement with the EA/TA unit.

MOTION SECONDED by Ms. Guay

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes
Mr. Reed	Yes

MOTION APPROVED: 6-0-0

4. Motion to Adjourn

Ms. Santiago made the following motion.

MOVED: Motion to adjourn from Executive Session at 10:08 pm, not to re-open.

MOTION SECONDED by Ms. Scoville

Roll Call Vote:

Ms. Guay	Yes
Ms. Scoville	Yes
Mr. Brosgol	Yes
Ms. Santiago	Yes
Mr. McAllister	Yes

MOTION APPROVED: 5-0-0

Executive Session closed at 10:08 pm.