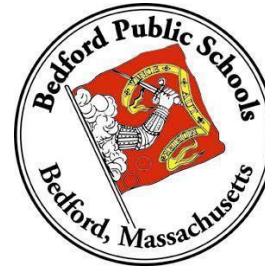


Bedford Public Schools

Philip Conrad *Superintendent of Schools*
Tricia Clifford Ed. D *Assistant Superintendent of Schools*



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J. Bradley Morrison, Chairman
Bedford School Committee
Bedford Public Schools
Bedford, MA 01733

October 25, 2022

Dear Brad,

Please allow this letter to serve as notice that I intend to retire from the Bedford Public Schools at the end of the 2022-2023 school year.

Throughout my tenure as superintendent, I have been privileged to serve the Bedford Public Schools students, staff, and community, particularly as we collectively navigated the COVID-19 pandemic. I wish to express my gratitude to you and the entire committee for the opportunity, which has been the apex of my career in education. It has been a pleasure to come to this wonderful community and work with so many individuals committed to the betterment of the children of Bedford. This experience has been the most exhilarating and exhausting opportunity of my professional life.

While my tenure as superintendent might not follow the traditional pattern of longevity for superintendents in Bedford, I believe we can agree that, in my three years, what might be lacking in longevity, we made up for in intensity.

I think Governor Baker said it well in November of 2021 when he announced that he would not seek re-election. He said, "Done right, these jobs require an extraordinary amount of time and attention." Which is true for a superintendency too. Like the Governor, I have "Loved doing it." As with any crisis, the pandemic offers an opportunity to refocus our priorities and I know this is the time to be with my family for all the moments big and small.

I will work with you, the committee and the community to transition to a new superintendent. In the meantime, I look forward to making the very most of the remainder of this school year and trust that our school committee, community members, administrators, teachers, and students will find someone who can continue to strengthen the Bedford Public Schools and therefore the entire community.

With immense gratitude,

A handwritten signature in blue ink, appearing to be "Philip Conrad".

Philip Conrad
Superintendent