Proposed Handbook Changes

June 13, 2023

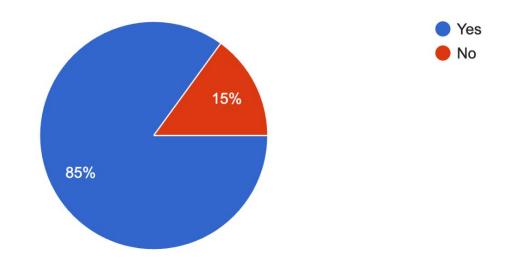
Honor Roll

Data Considerations:

- Discussed with multiple stakeholders
 - School Council (2020-2023)
 - o BHSPA
 - Principal's Advisory
 - Ground Up
- Data from past honor rolls
- Repeated requests to acknowledge academic achievement
- Administered Survey-326 respondents

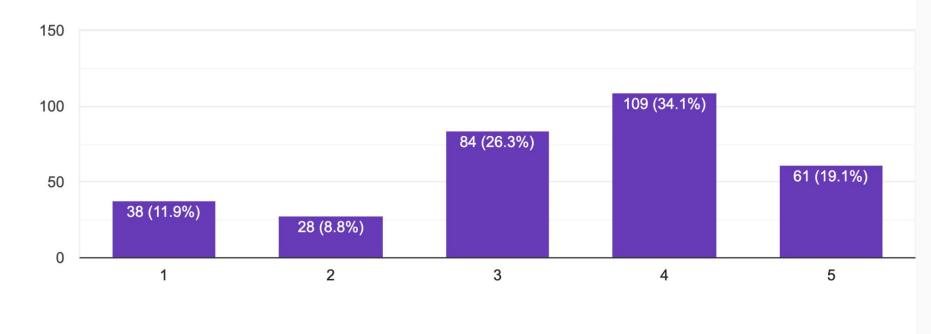
Are you you aware that Bedford High School has an honor roll that is published in the Bedford Citizen?

327 responses



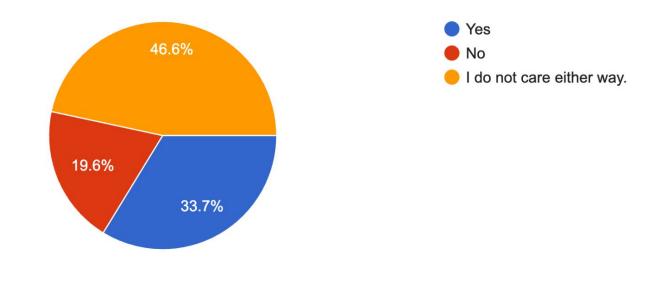
The vast majority of student respondents are aware that the honor roll is published.

If you are aware, how important is making the honor roll to you? 320 responses



Currently, the three tiers of honor roll are as follows: Tier 1-90 average Tier 2-88 average Tier 3-85 average Would you support an honor roll with only one tier?

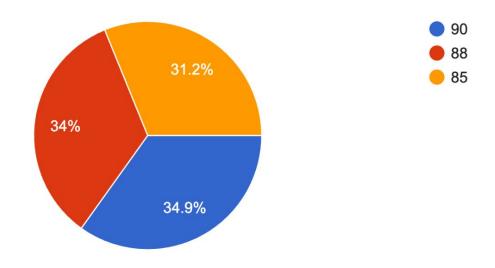
326 responses



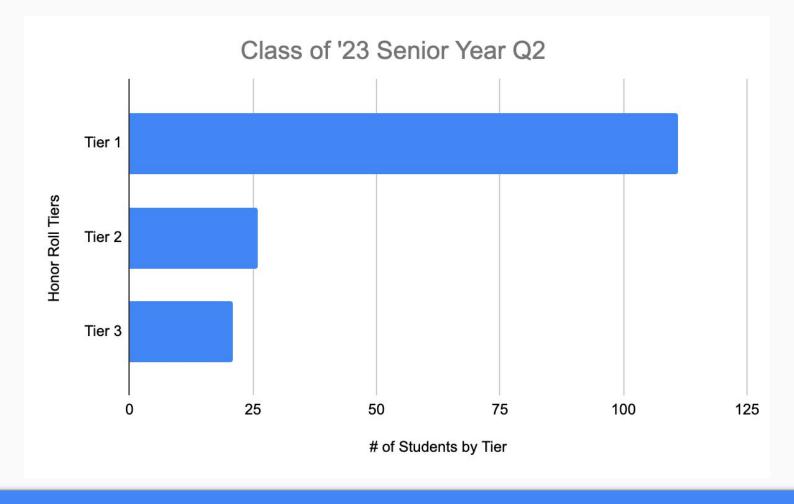
46.6% of respondents don't care about 1 tier or 3; of those who do, 71% more support 1 tier than 3.

If we proposed one honor roll without tiers (only one tier), what should be the minimum required average in order to achieve honor roll?

321 responses



Students are essentially evenly split about what the threshold for honor roll should be.



In January, 111 seniors were listed in Tier 1 Honor Roll; 26 in Tier 2; 21 in Tier 3.

"Why are people's grades being posted publicly? ... Grades are a personal thing and random people don't need to know them. It doesn't make the kid feel better or want to improve by exposing a personal part of them, there's other ways to encourage good grades. We are kids and we are still developing, we don't need a magnifying glass on us by all of Bedford."

- Grade 9 Student

"In my opinion the last tier of the honor roll seems to highlight kids that may struggle with their grades. The idea that the first tier has the most people kind of demonstrates this."

- Grade 11 Student

"Personally, I feel that if I see my name on the 2nd or 3rd tier... then I feel bad about myself seeing 50 names on the 1st tier and feeling I am not as smart as them. I definitely do think people should get recognized for their academic achievements and if we have one tier then people won't feel as bad and others will still be recognized."

- Grade 11 Student

"I feel like honor roll is unnecessary and inaccurate. Many students already find their self worth in their grades (which I think is terrible by the way) and this would just make it worse. Grades are not a comprehensive idea of how "well" a student is doing, and they should not be public nor important."

- Grade 10 Student

Student Comments

Proposal

Current Language

A quarterly Honor Roll is based on numerical grades that are calculated in at least four major subjects resulting in the following grade point averages:

- First Honors: 90+
- Second Honors: 88+
- Third Honors: 85+

Proposed Language

A quarterly Honor Roll is based on numerical grades that are calculated in at least four major subjects resulting in a grade average of 90 or above.

Rationale

By eliminating Second and Third Honors, we

- Continue to honor outstanding student academic achievement;
- Eliminate the practice of publicly acknowledging lower tiers of "honors";
- Respect the input of our students who have voiced grave concerns for this practice.

Building Security & Cameras

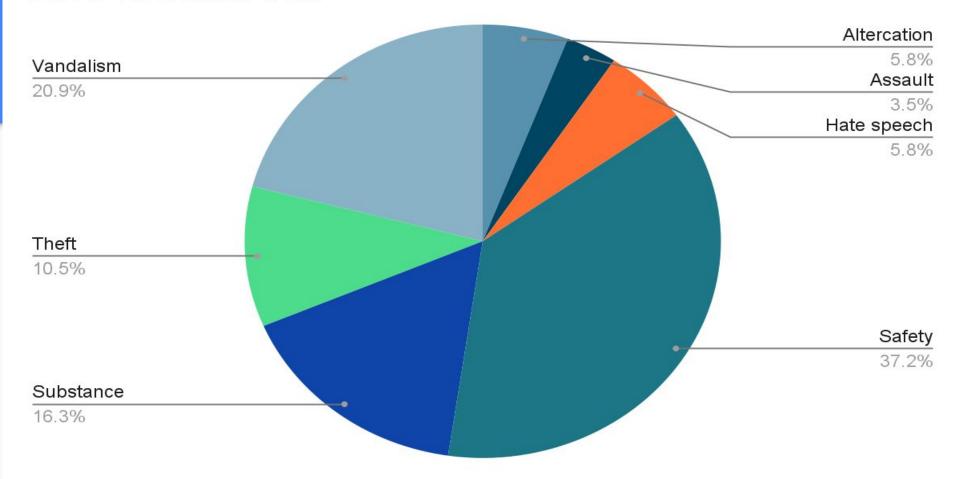
Timeline

- Summer 2019: External cameras installed at school buildings
- Jan. 2020: Bus cameras installed as part of pilot
- Feb. 2020: HALO vaping sensors delivered to Health & Human Services
- Mar. 2020: External camera training for district leadership team
- Nov. 2020: Walkthrough w/ vendor to determine internal camera locations
- Jan. 2021: APs provided access to review external camera footage
- June 2022: External camera training for building administrative teams
- Dec. 2022: Met w/ Edward Davis consulting to assess building security
- Mar. 2023: HALO vaping sensors installed and activated

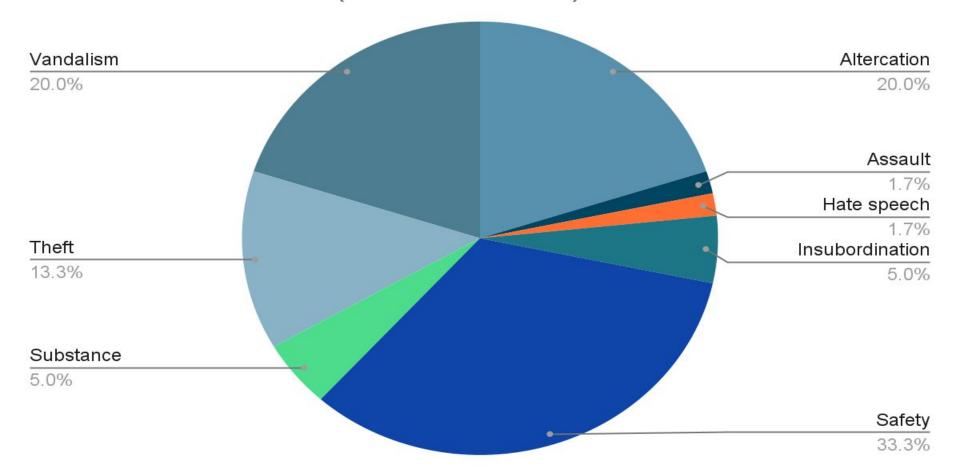
Incident Totals

- 2018-19 School Year: 90 incidents
- 2019-20 School Year (remote in March): 60 incidents
- 2022-23 School Year (beginning in February): 80 incidents

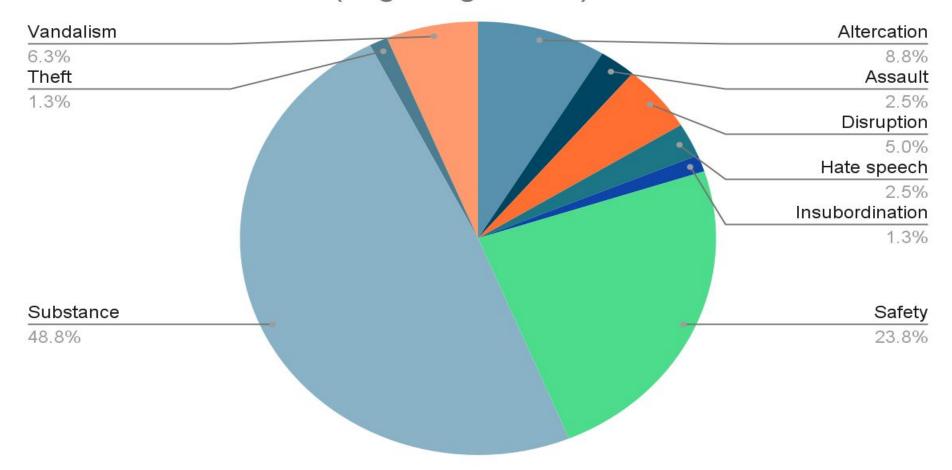
2018-19 School Year

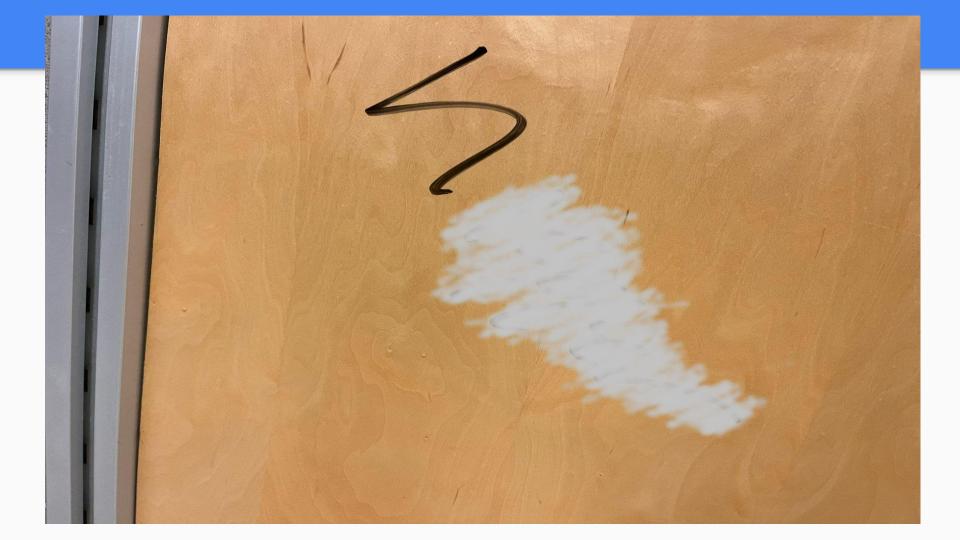


2019-20 School Year (remote in March)

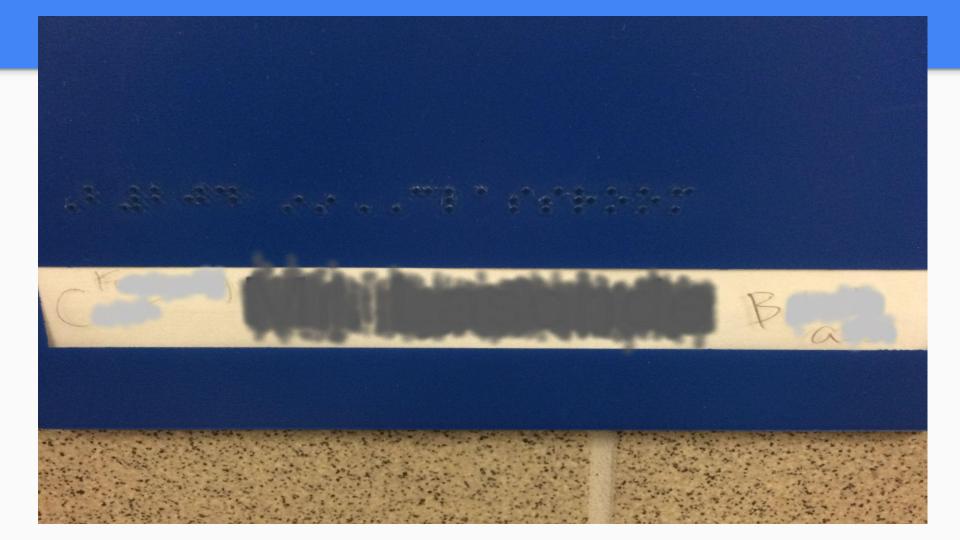


2022-23 School Year (beginning in Feb.)











Summary

- School Council, Principal's Advisory, Ed Davis Consulting, BEA, BHSPA,
 BHS faculty & staff-recommend cameras at BHS
- Leverage relationships with students, citizens and local businesses
- Emotional, physical and financial costs
- Unresolved issues leads to ill will
- Building is not secure
- Unable to perform our jobs effectively
- Parent/caregiver and student concern around safety

Thank you & Questions