

APPENDIX B – SALARY SCHEDULE

EDUCATIONAL ASSISTANTS PAY RATES (BASED ON CONTRACTUAL HOURLY RATE)

2021-22 (0% COLA, Scale Reset)

	Hourly Rate	Daily Rate (6.75 Hours)	Annual Rate (180 Days)	Holidays* (If 12 Days)	Total
EA-1	\$ 15.23	\$ 102.80	\$ 18,504.45	\$ 1,233.63	\$19,738.08
EA-2	\$ 16.18	\$ 109.22	\$ 19,658.70	\$ 1,310.58	\$20,969.28
EA-3	\$ 17.13	\$ 115.63	\$ 20,812.95	\$ 1,387.53	\$22,200.48
EA-4	\$ 18.08	\$ 122.04	\$ 21,967.20	\$ 1,464.48	\$23,431.68
EA-5	\$ 19.03	\$ 128.45	\$ 23,121.45	\$ 1,541.43	\$24,662.88
EA-6 (MAX)	\$ 19.96	\$ 134.73	\$ 24,251.40	\$ 1,616.76	\$25,868.16

2022-23 (2.25% COLA)

	Hourly Rate	Daily Rate (6.75 Hours)	Annual Rate (180 Days)	Holidays* (If 12 Days)	Total
EA-1	\$ 15.57	\$ 105.12	\$ 18,920.80	\$ 1,261.39	\$20,182.19
EA-2	\$ 16.54	\$ 111.67	\$ 20,101.02	\$ 1,340.07	\$21,441.09
EA-3	\$ 17.52	\$ 118.23	\$ 21,281.24	\$ 1,418.75	\$22,699.99
EA-4	\$ 18.49	\$ 124.79	\$ 22,461.46	\$ 1,497.43	\$23,958.89
EA-5	\$ 19.46	\$ 131.34	\$ 23,641.68	\$ 1,576.11	\$25,217.79
EA-6 (MAX)	\$ 20.41	\$ 137.76	\$ 24,797.06	\$ 1,653.14	\$26,450.19

2023-24 (2.25% COLA)

	Hourly Rate	Daily Rate (6.75 Hours)	Annual Salary (180 Days)	Holidays* (If 12 Days)	Total
EA-1	\$ 15.92	\$ 107.48	\$ 19,346.52	\$ 1,289.77	\$20,636.29
EA-2	\$ 16.92	\$ 114.18	\$ 20,553.29	\$ 1,370.22	\$21,923.51
EA-3	\$ 17.91	\$ 120.89	\$ 21,760.07	\$ 1,450.67	\$23,210.74
EA-4	\$ 18.90	\$ 127.59	\$ 22,966.84	\$ 1,531.12	\$24,497.97
EA-5	\$ 19.90	\$ 134.30	\$ 24,173.62	\$ 1,611.57	\$25,785.20
EA-6 (MAX)	\$ 20.87	\$ 140.86	\$ 25,354.99	\$ 1,690.33	\$27,045.32

*The number of paid holidays varies by up to 2 days each year since Labor Day and Juneteenth, depending upon the school calendar, may fall outside the school year.

Note: FY 2021-2022 - Employees will not advance to the next step with the exception of the following: EA-3 will advance to EA-4. Salaries will be retroactive to July 1, 2021.

TEACHING ASSISTANTS PAY RATES (BASED ON CONTRACTUAL DAILY RATE)

2021-22 (0% COLA, Scale Reset)

	Daily Rate	Annual Salary (184 Days)	Holidays	Total
TA-1	\$ 142.42	\$ 26,204.36	\$ -	\$ 26,204.36
TA-2	\$ 145.34	\$ 26,742.56	\$ -	\$ 26,742.56
TA-3	\$ 148.27	\$ 27,280.76	\$ -	\$ 27,280.76
TA-4	\$ 151.19	\$ 27,818.96	\$ -	\$ 27,818.96
TA-5	\$ 154.12	\$ 28,357.16	\$ -	\$ 28,357.16
TA-6 (Max)	\$ 157.04	\$ 28,895.36	\$ -	\$ 28,895.36

2022-23 (2.25% COLA)

	Daily Rate	Annual Salary (184 Days)	Holidays (6 Days)	Total
TA-1	\$ 145.62	\$ 26,793.96	\$ 873.72	\$ 27,667.67
TA-2	\$ 148.61	\$ 27,344.27	\$ 891.66	\$ 28,235.93
TA-3	\$ 151.60	\$ 27,894.58	\$ 909.61	\$ 28,804.18
TA-4	\$ 154.59	\$ 28,444.89	\$ 927.55	\$ 29,372.44
TA-5	\$ 157.58	\$ 28,995.20	\$ 945.50	\$ 29,940.69
TA-6 (Max)	\$ 160.57	\$ 29,545.51	\$ 963.44	\$ 30,508.95

2023-24 (2.25% COLA)

	Daily Rate	Annual Salary (184 Days)	Holidays** (If 12 Days)	Total
TA-1	\$ 148.90	\$ 27,396.82	\$ 1,786.75	\$ 29,183.57
TA-2	\$ 151.95	\$ 27,959.51	\$ 1,823.45	\$ 29,782.96
TA-3	\$ 155.01	\$ 28,522.21	\$ 1,860.14	\$ 30,382.35
TA-4	\$ 158.07	\$ 29,084.90	\$ 1,896.84	\$ 30,981.74
TA-5	\$ 161.13	\$ 29,647.59	\$ 1,933.54	\$ 31,581.13
TA-6 (Max)	\$ 164.19	\$ 30,210.28	\$ 1,970.24	\$ 32,180.52

** The number of paid holidays varies by up to 2 days each year since Labor Day and Juneteenth, depending upon the school calendar, may fall outside the school year.

Note: FY 2021-2022 - Employees will not advance to the next step with the exception of the following: TA-1 will advance to TA-2. Salaries will be retroactive to July 1, 2021.