1 2 3 4 5		BEDFORD SCHOOL COMMITTEE March 6, 2018 Bedford High School – Large Group Instruction		
5 6 7 8 9	1. Call to Order At 7:30 p.m., Mr. N	McAllister called to order the meeting of the Bedfo sent included Mr. Brosgol, Ms. Santiago, Ms. Sco	ord School Committee. wille and Ms. Guay.	
10 11 12	2. Comments from None	Public		
13 14 15 16 17 18 19 20	3. Personnel Report Mr. Sills asked the School Committee to approve an annual field trip request from Mr. Griffin fo high school students to travel to Merck Forest & Farmland in Rupert, VT. This year the field trip is planned for May 18-20, 2018 and approximately 22 students will attend. The field trip focuses on learning about sustainability and energy conservation on a farm in Vermont. Students will also participate in guided hikes in the area. The cost is \$100 per student and no costs to the school department. Only a few hours of Friday afternoon will be missed.			
21 22 23 24 25 26 27	Mr. Brosgol made the following motion: MOVED: That the School Committee approve the field trip for 22 high school students to travel to and stay at Merck Forest and Farmland in Rupert, VT on May 18-20, 2018 at a cost of \$100 per student and no cost to the schools. MOTION SECONDED by Ms. Scoville MOTION APPROVED: 5-0			
28 29 30	Ms. Guay and Ms. Santiago both commented that they were pleased to see an affordable field trip offered to high school students.			
31 32 33 34 35	Mr. Sills made the following personnel announcements: Resignations: Matt Mehler, Assistant Principal at JGMS Adelle Girvan, 1.0 Teaching Assistant at BHS			
36 37 38	Retirement: Sandi McNutt, Administrative Assistant to Superintendent			
39 40 41	Leave of Absence: Molly Singh will continue her leave from Lane School			
42 43 44 45 46 47 48 49 50	Appointments: Victoria Wolk Peter Simonini Sarah Nelson Ashley Osborne Jessica Dussi Ella Bitman Katelyn Andrus	1.0 Teaching Assistant 1.0 Teaching Assistant 1.0 Teaching Assistant 1.0 Food Service Worker METCO A.M. Aide 1.0 Special Education Adjustment Counselor 1.0 Special Education Adjustment Counselor	BHS BHS BHS Lane BHS Lane	

Mr. Sills presented two updated job descriptions to the School Committee to review. The "Library Media Specialist" description has changed due to the change in the role. The Specialist is now an information specialist and focuses on digital literacy and being an instructional partner. The "Assistant Principal" position for the high school has a small update.

School Committee members agreed to review and to vote on the final drafts of both descriptions at the next School Committee meeting.

4. Business Program/D.E.C.A Presentation

Ms. Justine Flora, teacher at the high school, updated the School Committee on the Business Education Program the high school and described the purpose and activities of the D.E.C.A Club.

- Ms. Flora explained that she started teaching at Bedford High School in 2002 and that the Business program has really grown since then. She currently teaches the following college prep level classes:
 - Introduction to Business (9-12)
 - Introduction to Marketing (9-12)
 - Accounting I (10-12)
 - Accounting II (11-12)
 - Personal Finance/Business Math (11-12 heterogeneous level)

Ms. Flora also described the D.E.C.A. Club which is very popular and started about 6 years ago (due to student demand). The club now has 53 members.

D.E.C.A. – Distributed Educations Clubs of America was started in 1946. It is a very valuable and practical club for any student interested in business – marketing, administration, tourism, hospitality, entrepreneurship, ethics or business law. Students join and decide which area they are interested in and which area they want to compete in.

There are several levels of competition – district, state and national. Students take an exam, participate in a case study and do a lot of role playing in preparation for competitions. State-level competitions usually have more than 2,000 students and national competition has about 17,000!

Ms. Flora was joined by several seniors who have taken business classes and participate in D.E.C.A. Cameron Maurice, Nikhil Malrani, and Jacqueline Stevens reported on their D.E.C.A. experience. Each student explained that the skills they have learned are very practical and that they each have gained a lot of self-confidence when meeting new people and with public speaking. Each agreed that the D.E.C.A experience has solidified their interest in studying business next year in college.

Mr. McAllister asked Ms. Flora if students were taught about business ethics in class or in D.E.C.A. Ms. Flora said yes and that the D.E.C.A organization really encourages students to give back.

45 Ms. Santiago commented on how each student communicated very effectively and were very poised during the presentation.

- Mr. Brosgol asked about the gender breakdown of students participating in D.E.C.A. Ms. Flora said that this year, it seems that there are more males than females but this is not often the case.
- The competitions definitely attract both male and females.

 Mr. Brosgol asked about the cost to be part of D.E.C.A. Ms. Flora said that the students do need to invest in business attire and it does cost to go to the competitions. There are several fundraisers including a booth at Bedford Day to help defer the costs.

Mr. McAllister suggested reaching out to local businesses to help defray the costs.

Mr. McAllister complimented the students on their polished presentation and appreciates the hard work and dedication of Ms. Flora.

Mr. Sills said he is very proud of the way Ms. Flora has built this program and that we should figure out a way to get all kids exposed to such practical education.

5. March 14th Commemoration

Mr. Sills explained that March 14, 2018 is designated as National Student Walkout Day to commemorate the students and adults that were killed in the Stoneman Douglas High School on February 14, 2018 and to make a statement about what students would like to change as a result.

Mr. Sills noted that not all students may want to participate. Therefore, the Principals at each school in Bedford have been thinking about this event. Each recognizes that civic engagement/activism is important for students but public schools should not take political positions. Mr. Sills agreed and said that teachers should not take a position but should encourage students to listen and learn. Teachers should create safe places for the students.

Mr. Sills also said that student's do have a first amendment right but cannot disrupt education.

Therefore, Mr. Sills said the Principals at the middle and high school have determined age appropriate ways to help students participate in the National Walk-Out Day without causing a disruption to their school day. The elementary schools will not participate since all feel it is inappropriate for this age group to tie anything in to the Florida tragedy.

The Middle School will have a moment of silence and possibly light candles to commemorate lives lost at the high school in Florida.

The High School has planned a 17 minute break where any student (or teacher) who wants to, can walk out to the football field to gather to memorialize the 17 lives lost at Stoneman Douglas High School on Feb. 14, 2018. Police will be present to ensure this remains a safe and peaceful event for high school students only. Mr. Sills said it is inappropriate for community members to join the students at this time.

Mr. Sills said that both of these events fall in line with Bedford Public School's tradition of memorializing lives lost. It was done following 9/11 and for graduates who have died while serving the military. Mr. Sills said the plan is for this to be a memorial only. The schools are not endorsing a student protest. He recognizes that students may do other things besides memorialize, but he expects teachers to stay true to the memorial format.

Students, families and staff members will all be notified. Community members will also be notified that this is a school event.

1 Mr. McAllister thanked Mr. Sills for being so thoughtful and clear on why the middle and high 2 schools' are having these memorials. 3 4 Ms. Santiago said this is a good opportunity to teach students how to communicate with their 5 6 legislators to make desired changes. 7 Mr. Sills acknowledged that the schools are walking a fine line but feels it will be a good day. 8 9 6. Superintendent's Report 10 Mr. Sills said that the annual Bedford Public School's newsletter is being mailed to all residents 11 and should be received before Town Meeting which starts on Monday, March 26th. 12 13 Mr. Sills reported that Friday, March 9th is a no school day for students and a full professional day 14 for staff. Ed Camp will be held at the high school for teachers from all buildings. Also, Audrey 15 Jackson, 2016 Teacher of the Year, will be the keynote speaker. 16 17 Mr. Sills reported that two neighborhood meetings were held - Davis and Lane- to update 18 residents on the school building projects. 19 20 7. Minutes for Approval 21 Ms. Santiago made the following motion: 22 MOVED: That the School Committee approve the minutes of the January 30, 2018 School 23 Committee meeting. 24 MOTION SECONDED by Mr. Brosgol 25 **MOTION APPROVED: 5-0** 26 27 8. Adjournment 28 Ms. Guay made the following motion. 29 MOVED: Motion to adjourn at 8:40 P.M. not to reopen. 30 MOTION SECONDED by Ms. Santiago **MOTION APPROVED: 5-0** 31 32 33 Roll Call Vote: 34 Mr. McAllister Yes 35 Mr. Brosgol Yes 36 Ms. Santiago Yes 37 Ms. Scoville Yes 38 Ms. Guay Yes 39 17) Date 40 41 42 chool Committee Secretary

1 2 3 4 5		BEDFORD SCHOOL COMMITTEE March 6, 2018 Exhibits/Documents
6 7	•	Presentation: BHS Business Education and D.E.C.A
8	•	Draft of minutes of the January 30, 2018 School Committee meeting
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