BEDFORD SCHOOL COMMITTEE

September 28, 2021

Live Virtual Online Meeting using ZOOM Audio/Video Conference Software

** Due to the COVID-19 Crisis, this meeting was live-streamed over the internet using ZOOM video/audio conferencing software in order to adhere with social distancing measures put in place by Governor Baker. This meeting was open to the public for live chat during Public Comment.

1. Call to Order

At 7:04 PM, Ms. Scoville called to order the meeting of the Bedford School Committee. Other members present included Ms. Guay, Ms. Santiago, Mr. Morrison, Mr. Brosgol

2. Public Comment

No comments

3. PR Report

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Dorothy Miller	SPED TA/BT	Davis
Rose Mirisola	SPED TA	Davis
Rhonda Poole	Food Services	JGMS

Appointments:

BCBA for LOA	Davis
0.6 SPED TA/BT	Davis
Adding 0.5 Literacy Specialist (LOA)	Davis
Adding 0.5 Literacy Specialist (LOA)	Davis
Instructional Tech. Specialist (Long-Term Sub)	Davis/Lane
1.0 SPED TA	Lane
0.8 French/Spanish Teacher	Lane
1.0 EA	Lane
Food Service Worker	JGMS
Food Services Admin. Assist.	JGMS
Kitchen Manager	BHS
Food Service Worker	BHS
0.9 PE/Heath Teacher (Long-Term Sub)	BHS
Physics Teacher (LOA)	BHS
Substitute Food Worker	District
	0.6 SPED TA/BT Adding 0.5 Literacy Specialist (LOA) Adding 0.5 Literacy Specialist (LOA) Instructional Tech. Specialist (Long-Term Sub) 1.0 SPED TA 0.8 French/Spanish Teacher 1.0 EA Food Service Worker Food Services Admin. Assist. Kitchen Manager Food Service Worker 0.9 PE/Heath Teacher (Long-Term Sub) Physics Teacher (LOA)

Substitutes:

Natalie Lopez	Per Diem Substitute	JGMS
Justin Gainer	3 Day Building Sub	BHS
David Foster	5 Day Building Sub	BHS

4. FY22 Budget Revote

FY22 Budget Revote

Based on revised salary and non-salary projections, inclusive of transfers made for personnel changes through August, I recommend School Committee approval for the following salary and non-salary total expenditures in the budget revote for fiscal year 2022. Additional transfers resulting from salary changes through turnover savings and/or attrition are expected, and will be reported in the next fiscal update.

Major Expense Category	FY22 Approved Budget	FY22 Adjusted Budget	Difference	%
Salary	\$36,196,698	\$36,212,522	\$15,824	83%
Non-Salary	\$7,433,340	\$7,417,516	-\$15,824	17%
Grand Total	\$43,630,038	\$43,630,038	\$0	100%

Mr. Brosgol made the following motion:

MOVED: That the School Committee votes to approve the FY22 Adjusted Budget as provided MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. GuayYesMs. ScovilleYesMr. MorrisonYesMr. BrosgolYesMs. SantiagoYes

5. LABB Capital Budget Update

The LABBB board is requesting an increase in its capital fund for LABBB Collaborative as approved by the LABBB Board of Directors on June 17, 2021. We are requesting our capital plan to be increased to fund future transportation capital expenditures, improvements to our internal IT systems and infrastructure, classroom updates and other unexpected building costs where LABBB utilizes space in the host district.

Mr. Brosgol made the following motion:

MOVED: That the School Committee votes to approve an increase in the LABBB capital by \$900,000 for a total of \$4M.

MOTION SECONDED by Ms. Santiago

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

6. FY21 Annual Report: Review & Vote

Mr. Conrad reviewed with the school committee members the FY21 Annual Report. After a lengthy discussion is was decided by all the members of the school committee that no vote would be taken at this time on the submission of the document as it was presented. Instead the committee members all agreed that more editing, proofreading and updating was needed before the document would be voted on to submit for publication.

7. Contract Ratification Votes

- TA/EA Contract 2021-2022
- Nurses Contract 2021-2022

Mr. Conrad presented the school committee with the news that the TA/EA and Nurses contracts had been ratified. The TA/EA contract is now more competitive with surrounding towns and districts. This we hope will help us retain staff. The Nurses contract was negotiated with the assistance of the Massachusetts Nurses Association.

Mr. Morrison made the following motion:

MOVED: That the School Committee votes to accept the ratified TA/EA contract for 2021-2024 MOTION SECONDED by Ms. Santiago

MOTION APPROVED 4-0-1

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Abstain
Ms. Santiago Yes

Ms. Santiago made the following motion:

MOVED: That the School Committee votes to accept the ratified Nurses contract for 2021-2024 MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

8. Gift & Grants Acceptance

The following are grants to Bedford Public Schools that require School Committee Acceptance. There are no gifts requiring acceptance at this time.

FY22 Grants as of 9/28/2021 Amount

METCO (317) - State Grant	\$692,961
Title I (305)	\$53,385
Title IIA (140)	\$25,351
Title III (180)	\$19,350
Title IV (309)	\$10,000
Early Childhood SpEd (262)	\$20,209
Special Ed IDEA 94-142 (240)	\$635,108

FY22 COVID Relief Funding:

FY22 94-142 (252) ARPA	\$138,965
FY22 EC (264) ARPA	\$12,364
FY22 ESSER III (119)	\$376,275

Mr. Brosgol made the following motion:

MOVED: That the School Committee accept the gifts and donations as presented.

MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

9. Superintendent's Report

Mr. Conrad presented to the school committee the following during his Superintendent's report. Mr. Conrad has been making the rounds at all schools to present staff with certificates and Bedford varsity letters in recognition of Professional Status, which is the 1st day of the 4th year of service. On Monday we learned from the State and DESE that the mask mandate would be extended until at least November 1, 2021. An exemption can be made if the district reaches 80% of its population-via student, staff, faculty, vaccination. Then those staff and students would not be required to wear a mask while in the building. Of course this would only apply to BHS and students. Survey's would need to go out and we would need to work closely with BEA to gain the data necessary should we chose to go the route of filing for an exemption. Nurses would also need to be kept in the loop as this would be a large undertaking to manage. Mr. Conrad also communicated that the Board of Health met on Monday and voted to recommend that the school committee require all staff working

in schools be vaccinated. Pool testing is about to being and news will be sent out through the Superintendent's letter on Friday.

10. Minutes

August 28, 2021

Mr. Morrison made the following motion:

MOVED: That the School Committee votes to approve the minutes from August 28, 2021 School Committee meeting

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

• September 14, 2021

Ms. Santiago made the following motion:

MOVED: That the School Committee votes to approve the minutes from September 14, 2021

School Committee meeting

MOTION SECONDED by Mr. Morrison

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

11. Adjournment

Mr. Morrison made the following motion:

MOVED: Motion to adjourn at 8:18 p.m., not to reopen.

MOTION SECONDED by Mr. Brosgol

MOTION APPROVED 5-0-0

Ms. Guay Yes
Ms. Scoville Yes
Mr. Morrison Yes
Mr. Brosgol Yes
Ms. Santiago Yes

Exhibits/Documents

FY22 Budget Review
LABBB Capital Budget Update
Contract Ratification Votes- TA/EA Contract 2021-2024, Nurses Contract 2021-2024
Minutes- August 28,2021, September 14,2021
PR Report

FY 21 Annual Report Review

School Committee Secretary