



BEDFORD PUBLIC SCHOOLS

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TO: School Committee

FROM: Jon Sills, Superintendent

DATE: May 12, 2020

SUBJECT: Salaries during extended Covid-19 Closure Period

The district has conducted a thorough review of all positions and has put remote work plans into place that ensure that all employees are assigned essential duties in support of the educational and operational mission of Bedford Public Schools during the current closure. School employees will continue to be paid their regular wages through the end of the school year.

We are requesting an additional vote to continue the payment of salaries past May 4, 2020 since the closure has been extended to the end of the school year.

Motion

Move that during the period starting March 16, 2020 to May 4, 2020 **and extended to the end of the year**, the Bedford Public Schools, subject to the approved FY20 budget appropriation, shall pay the regular wages for work days during the Closure Period to each employee of the Bedford Public Schools, excluding day substitutes, provided that each such employee to be paid performs work to be requested or required by the employee's supervisor during the work days to be paid in the Closure Period. Nothing in this motion limits any rights that any employee may have to take vacation, sick, or personal leave during the Closure Period. Nothing in this motion limits any employer rights.