Group Medical & Dental Monthly Rates • Effective 7/1/2023

All plans, with the exception of Delta Dental, are offered through the Group Insurance Commission (G.I.C.) www.mass.gov/gic

| Insurance Plan | | | Total Cost | Town Share | Employee Share | Bi-Weekly Deduction |
|--|-------------|------------|-------------------|------------|-------------------|------------------------|
| Harvard Pilgrim Explorer | POS - Broad | Family | \$2,412.86 | \$1,471.84 | \$941.02 | \$470.51 |
| | | Individual | \$976.42 | \$810.44 | \$165.98 | \$82.99 |
| Harvard Pilgrim Quality | HMO - | Family | \$1,829.24 | \$1,115.84 | \$713.40 | \$356.70 |
| | Limited | Individual | \$721.33 | | \$122.62 | \$61.31 |
| Health New England | HMO- | Family | \$1,757.61 | \$1,072.15 | \$685.46 | \$342.73 |
| | Regional | Individual | \$735.00 | \$610.06 | \$124.94 | \$62.47 |
| Mass General Brigham Health Plan Complete | НМО- | Family | \$2,352.42 | \$1,434.98 | \$917.44 | \$458.72 |
| | Broad | Individual | \$892.50 | \$740.79 | \$151.72 | \$75.86 |
| UniCare State Indemnity Plan/Community Choice | PPO Type - | Family | \$1,669.16 | \$1,018.20 | \$650.96 | \$325.48 |
| | Limited | Individual | \$676.74 | \$561.70 | \$115.04 | \$57.52 |
| UniCare State Indemnity Plan/Plus | PPO Type - | Family | \$2,097.98 | \$1,279.78 | \$818.20 | \$409.10 |
| | Broad | Individual | \$883.99 | \$733.71 | \$150.28 | \$75.14 |
| UniCare State Indemnity Total Choice | Indemnity- | Family | \$2,983.18 | \$1,491.60 | \$1,491.58 | \$745.79 |
| | Broad | Individual | \$1,348.43 | \$674.22 | \$674.22 | \$337.11 |
| Harvard Pilgrim Access America | Indemnity - | Family | \$2,629.04 | \$1,314.52 | \$1,314.52 | \$657.26 |
| | National | Individual | \$1,180.40 | \$590.20 | \$590.20 | \$295.10 |
| Delta Dental | | Family | \$104.40 | \$52.20 | \$52.20 | \$26.10 |
| | | Individual | \$37.78 | \$18.90 | \$18.88 | \$9.44 |